

July 9, 2012

To whom it may concern,

I had the pleasure of working closely with Dennis Davison for over 4 years during my tenure with WorldCom/MCI WorldCom. During this timeframe I was in the Wholesale IT department, which was responsible for applications and systems supporting the Wholesale business unit and its \$2-\$3 billion dollar per year revenue stream, while Dennis was the primary point of contact for a billing system that was responsible for billing \$20-\$40 million per month for wholesale customers.

Dennis and I worked together to ensure our respective departments worked in concert to support and provide features for the wholesale customers. He managed every phase of the F&E billing system, from requirements gathering, coding, testing, production implementation, and ongoing customer support. Our business relationship was one of complete trust and total professionalism that was recognized by the executives of the Wholesale IT organization.

Dennis had the respect of all his employees, peers, and users, which is not common in the IT world. Dennis and his group always provided what was asked of them, on time, on budget, and it was right the first time. It was not unusual to see Dennis and his group working overtime and weekends to go above and beyond what was expected of them.

I also worked very closely with Dennis when MCI/WorldCom initiated the concept of a Resource Center, and due to our relationship most processes and procedures developed for the Resource Center were tested and modified based upon feedback from our efforts. Many groups were against the concepts of the resource center, but Dennis accepted the mandate with professionalism and worked to help our group become successful. He even volunteered to do some of the functions of the resource center in order to facilitate the development of the processes and procedures. Due to time constraints, Dennis took it upon himself to write a justification for additional F&E headcount required by the federal bankruptcy court monitor while MCI/WorldCom was in bankruptcy. This justification was so well written in a way that the technical executives understood why these resources were needed, but yet the non-technical bankruptcy monitor also understood the need. As a result, the justification was passed along to the bankruptcy monitor unmodified by the resource center executives and the approval was received for additional staff in less than 10 days.

Any company would be lucky to have Dennis working for them. His ethics, his commitment to excellence, as well as his drive and passion for the company to succeed are matched by few individuals.

Anyone that has worked closely with Dennis for any amount of time would feel as I do, and have no qualms providing a resounding recommendation as an exemplary example of an ideal employee and leader for their company.

A handwritten signature in black ink that reads "John Blackmon". The signature is fluid and cursive, with a long horizontal stroke at the end.

John Blackmon

President – Staf*Tek Services, Inc.

(Former Senior Manager WorldCom/MCI WorldCom – Wholesale Business Unit)